



# Bethany Health Care Center

## What our employees like about working at Bethany:

*"The staff is friendly and kind, especially when they interact with the residents. The administration is always there to help both residents and staff. The place is always clean; the environment peaceful. I think God put me in the right place to work."*

~ Milagro, LPN  
At Bethany 12 years

*"I enjoy working with the Sisters. I like the team of people I work with. It's like family here!"*

~ Tricia, Production Mgr.  
At Bethany 22 years

*"The environment of Bethany provides me the opportunity to use my professional social work skills to serve the residents well. The administration and my colleagues provide me with the encouragement and support I need to achieve the residents' goals."*

~ Zoe, Social Worker  
At Bethany 7 years

*"I have been here over 22 years. I enjoy working with the Sisters and I like the atmosphere here."*

~ Alcina, Laundry Lead  
At Bethany 22 years

At **Bethany Health Care** the importance of your work is always appreciated and never underestimated. We support our employees with competitive pay and benefits, quality leadership, and a positive team environment.

We have the following opportunities for qualified individuals seeking to join our team of caring dedicated professionals:

## Employment Opportunities

### ▶ Director of Nursing - RN

At least 5 years experience in LTC setting, with 3-5 years as DON. Superb leadership qualities – leads by example. High level of professionalism, attention to detail, excellent written and oral communication skills. Self-motivated. Proficient computer skills.

### ▶ Assistant Director of Nursing – RN (40 hours/week)

Minimum 4 years supervisory experience, 2 of which have been in Charge Nurse capacity. Comprehensive knowledge of LTC regulations.

### ▶ CNAs – FT & PT – 2<sup>nd</sup> shift (24-40 hours/week) PT – 3<sup>rd</sup> shift (24-32 hours/week)

Must be MA certified. At least one year's experience preferred.

### ▶ Patient Care Assistants – part-time (15-20 hours/week)

3:00-8:00pm – every other weekend plus 2-3 nights/week  
Assist nurse aides with non-medical resident care, such as bed-making, resident transport, resident visits.

### ▶ Dietary Aides – part-time (12-16 hours/week)

4:00-8:00pm, every other weekend plus 2-3 nights/week.

### ▶ Housekeeper – fulltime (40 hours/week)

6:30am-3:00pm plus one weekend a month. Experience preferred.

## How to Apply

Online application: [Click here](#)      Printable application: [Click here](#)

In person: **97 Bethany Road, Framingham, MA**  
**Attn: Human Resources**

*Bethany is an Equal Opportunity Employer and welcomes all qualified individuals to apply for open positions.*